



Announcement from Suk Samran Police Station

Anti-Bribery Policy Fiscal Year ๒๐๒๕

According to Section ๑๒๘, Paragraph ๑ of the Organic Act on Anti-Corruption B.E. ๒๕๖๑, it is prohibited for any state official to receive any property or other benefits that can be calculated in monetary terms from anyone, except for property or benefits that are legally entitled under laws, rules, or regulations issued under the authority of the law. Receiving property or other benefits by virtue of morality, according to the criteria and amount specified by the NACC, and the Code of Ethics for Police Officers B.E. ๒๕๖๔, Section ๒(๒), which requires honesty, performing duties according to laws, regulations, and standards of the Royal Thai Police with transparency, not showing behavior that implies seeking undue benefits, being responsible for duties and human rights, being ready for inspection and accountability, having good conscience, considering society, and Section ๒(๔), thinking of the public interest more than personal interest, having public spirit, cooperating, and sacrificing for the public benefit, and creating benefits for society. Additionally, the National Reform Plan on Anti-Corruption and Misconduct (Revised Edition) specifies important reform activities, Activity ๔, developing the Thai bureaucracy to be transparent and free from vested interests, Goal ๑, Item ๑.๑, requiring all state agencies to declare that all state officials do not accept gifts and gratuities of any kind from performing duties (No Gift Policy).

Therefore, to prevent conflicts between personal and public interests (Conflict of Interest), bribery, gifts, gratuities, or other benefits that affect the performance of duties, the Anti-Bribery Policy and No Gift Policy are established with the following details:

Objectives

๑. To prevent or reduce the opportunity for bribery and conflicts of interest in various forms for police officers under Suk Samran Police Station.
๒. To promote the awareness of police officers under Suk Samran Police Station to refuse gifts and gratuities of any kind from performing duties.
๓. To create a culture of integrity and transparency (Organization of Integrity) within the bureaucracy to be strong and sustainable.
๔. To establish measures, guidelines, and mechanisms to prevent giving/receiving bribes or other benefits.
๕. To establish guidelines for receiving hospitality or gifts for executives and police officers under Suk Samran Police Station in accordance with relevant laws and regulations.

၆. To support and elevate operations under the national strategy master plan, under the national strategy, and the National Reform Plan on Anti-Corruption and Misconduct, as well as being part of the approach for assessing integrity and transparency in government agencies (Integrity and Transparency Assessment: ITA).

Scope of Application Applicable to police officers under Suk Samran Police Station.

Definitions

- "Bribery" means property or other benefits given to a person to perform or refrain from performing any act in their official capacity, whether lawful or unlawful, as desired by the bribe payer, including receiving gifts (Gift), facilitation fees, tokens of goodwill, donations, hospitality, and similar benefits when offered, given, or received that can reasonably be considered as bribery, including giving or receiving afterward (receiving gifts from performing duties differs from receiving by virtue of morality, which means receiving property or other benefits that can be calculated in monetary terms from individuals given on occasions, festivals, or important days. Therefore, receiving gifts, gratuities, or tokens of goodwill from performing duties may be considered bribery).
- "Performing duties" means actions or duties performed by state officials in positions appointed or assigned to perform any duty or to act in place of any duty, both generally and specifically, as police officers whose powers and duties are defined by law or actions performed under the authority specified by law for police powers and duties.
- "Supervisor" means a person with the authority to command, supervise, monitor, and inspect police officers under their jurisdiction.
- "Subordinate" means police officers under Suk Samran Police Station, excluding supervisors.

Measures for Handling Policy Violations/Penalties

၁. Violations of this policy may result in disciplinary action or criminal prosecution or other relevant laws, including direct supervisors who ignore misconduct or are aware of misconduct but do not take corrective action, which may result in disciplinary penalties up to dismissal from service.
၂. Lack of awareness of this policy announcement and/or relevant laws cannot be used as an excuse for non-compliance.
၃. Supervisors under Police Department Order No. ၁၂၁၂/၂၀၂၀ dated October ၁, ၂၀၂၀, have the authority to supervise and ensure that subordinates under their jurisdiction adhere to and strictly comply with this policy.

Monitoring Measures

๑. The Superintendent of Suk Samran Police Station declares the intention to manage the unit with honesty, integrity, transparency, and in accordance with good governance principles, and disseminates this information to police officers under the unit and external stakeholders.
๒. Supervisors under Police Department Order No. ๑๒๑๒/๒๕๓๗ dated October ๑, ๒๕๓๗, have the authority to supervise, monitor, and inspect police officers under their jurisdiction to ensure compliance with this announcement. In case of violations, report to the Superintendent of Suk Samran Police Station promptly.
๓. Suk Samran Police Station shall review and adjust the implementation guidelines as appropriate or according to significant changes in factors.
๔. The administrative department of Suk Samran Police Station shall compile statistics on bribery, along with problems and obstacles, and report to the Superintendent of Suk Samran Police Station every quarter.

Complaint and Whistleblowing Channels

๑. At the Suk Samran Police Station office.
๒. By mail: ๕๘ Moo ๕, Kamphuan Subdistrict, Suk Samran District, Ranong Province ๘๕๑๒๐.
๓. By phone: ๐๗๗๘๘๓๑๒๘.
๔. By fax: ๐๗๗๘๘๓๑๒๘.
๕. Website: <https://sksamran.ranong.police.go.th/>.

Protection Measures for Complainants/Whistleblowers/Witnesses and Confidentiality

๑. Complaints will be classified and protected according to the Government Confidentiality Regulations B.E. ๒๕๔๔. When forwarding the matter to the relevant agency, the complainant and informant may face difficulties. Initial complaints against officials should be considered confidential. Anonymous complaints will only be considered if they provide clear evidence and circumstances, including specific witnesses. Whistleblowing against influential persons must keep the complainant's name and address confidential. If not, the relevant agency must be informed and provide protection as follows: "Supervisors should use their discretion to protect the complainant, witnesses, and informants from any harm or injustice that may arise from the complaint, testimony, or information provided." If the accused's name is mentioned, both the complainant and the accused must be protected, as the matter has not yet undergone factual verification and may be a malicious accusation. If the complainant requests confidentiality or does not wish to disclose their name, the agency must not reveal the complainant's name to the accused agency, as the complainant may face difficulties due to the complaint.

- ๒. When a complaint is made, the complainant and witnesses will not face any actions affecting their job or livelihood. If necessary, such as separating workplaces to prevent contact between the complainant, witnesses, and the accused, it must be done with the consent of the complainant and witnesses.
- ๓. Requests from the victim, complainant, or witnesses, such as relocation or methods to prevent or resolve issues, should be considered by the responsible person or agency as appropriate.
- ๔. Protection against retaliation for complainants.

Announced on January ๖, ๒๐๒๕.

Police Lieutenant Colonel



(Sumakorn Soongpankhao)

Director of Sukhsamran Police Station